# Personal Info:

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| --- | --- | --- |
| First Name: | Lech | |
| Last Name: | Dzierżawski | |
|  | | |
| Birth date: | 11th June 1976 | |
| Status: | Married, 1 kid | |
|  | | |
| Mobile Phone: | +44 601 802 590 | |
|  | |
|  | | |
| IM: | Skype | LDZIERZA |
| WhatsApp |  |
| e-mail: | [lecdzi@outlook.com](mailto:lecdzi@outlook.com) | |
|  | | |

# VISA / Citizenships:

|  |  |
| --- | --- |
| Poland / EU | Citizenship |
|  |  |
| UK | Settled status, also known as indefinite leave, to remain |
|  |  |
| US |  |

# Languages:

|  |  |
| --- | --- |
| Polish | Native |
|  |  |
| English | Good command in both spoken and written.  (Common European Framework **B2/C1**) |
|  |  |
| German | Basic communication skills in both spoken and written.  (Common European Framework **A1**) |
|  |  |
| Russian | Basic communication skills in both spoken and written.  (Common European Framework **A1**) |

# Summary of Qualifications:

I am a motivated and enthusiastic professional with over twenty years of professional experience (I started my professional career in 1996). I have been gaining experience in business and technology consulting since 2000. Furthermore, I offer my clients a flexible and conscientious approach to work, aimed at achieving a jointly agreed business goal. I am a person who quickly adapts to the new business environment. I have effective interpersonal and communication skills and the ability to build relationships with partners with whom I work.

I have the competence to help with pre-sales support, consulting, solution architecture, project management, and complex program management.

I am an experienced manager. During my professional career I worked in various positions (such as IT Program Manager; Project Manager (Prince2 & ITIL 2011 certificated); IT Interim Manager; Solution Architect & SAP expert consultant, who gathered SAP implementation experience in fields of SD, MM, WM, FI, CO, PM, PS, PP, QM, BC (Security & Abap/4), CRM (4.0), HCM, EDI (SAP Business Connector, PI/XI, PO, CPI)). Also, I have experience in SAP BPC and SAP for Cloud solutions (like HANA, Hybris, SuccessFactors, S/4 Hana). I have experience in managing projects such as greenfield, audits, service, roll-out, and migrations. In addition, I have a strong background in SAP integration. My experience and knowledge allow me to avoid typical project problems during the life of the project.

My experience includes ERP and CRM implementations and integrations, as well as a rich business and technical background. For customers, I've prepared proposals and presentations of SAP solutions.

Besides Enterprise Content Management (OCR, BPM/Workflow, DMS) systems, I also implement group work (mostly Microsoft Office 365).

I have good business and technical skills; I am very motivated and proactive in my approach to work. I have creative problem-solving skills along with excellent verbal and written communication skills.

My background is in technical IT (both infrastructure and software) - I've been in the IT industry since 1996.

I was also responsible for leading projects around IT infrastructure, data center, cloud solutions (AWS, Google, Azure), ITSM (ServiceNow or IFS) systems as well as ERP / CRM solutions from IFS.

Starting in 2012, I run my projects according to the principles of Agile-based methodologies. I also have experience in managing projects according to Prince2 or ASAP project management methodology.

My responsibilities include project management, test management, data migration management, business consulting, SAP consulting services, system maintenance support management, and pre-sales activities.

I have experience in managing offshore teams working in such countries as India, Malaysia, US, China, Taiwan, Germany, Denmark, Great Britain, Ukraine, and Poland.

As a Project/Test Manager, I use such tools as HP Quality Center, SAP Solution Manager, Clarity, HP ALM, Jira, and Clarizen. Daily at work, I use collaboration tools like O365 (SharePoint, One Drive, Office, etc.), Google for Business (GDrive, Google Apps).

In my role as a Release Manager, I use SAP Transport Management Tools (STMS), SAP Solution Manager functionalities (STMS, Charm). I'm responsible for transport management, transport validation, changes contained within SAP transports to manage dependencies and risks, Abap/4 code verification, documentation management, etc.

As a Project Manager/Project Coordinator/Team Lead, I am responsible for:

* Prepare, maintain, and administer the project budget, resources, communications, procurement and project quality plans in cooperation with the project management team and system integrator.
* Interpret and align the above project management practices to those used for similar projects.
* Prepare and maintain the definition of project plans and deliverables, as well as produce estimates of resources necessary to meet the goals.
* Analyze and produce detailed and summary reports on the project progress and acts in the scope of his activities. I was also prepared communication to relevant Stakeholder.
* Manage the review schedule for the assigned project deliverables with the reviewers and the deliverable to responsible persons.
* Provide administrative project support like organizing meetings, setting‐up meeting agendas, quick delivery of minutes and support to the meeting preparation and presentations for management.
* Change management tasks.
* Test cases management.
* Team management (both offshore and on-site).

As a Service Delivery Manager, I am responsible for:

* Define, coordinate & implement the SLA-Mgmt. structure with regards to organization, methods & standards.
* Negotiate, reconcile, track & conclude service level agreements (SLAs).
* Create & implement SLA documents & processes (availability, performance).
* Introduce & maintain required standards, methods & tools.
* Hold responsibility for SLA compliance with customers (SLA reporting, customer meetings, etc.).
* Create SLA & management reports & review agreed on SLAs.
* Create offers & undertake up- & cross-selling to assigned customers.
* Carry out project controlling & coaching of assigned project team members.
* Independently implement & manage smaller projects with assigned customers.
* Perform service management sessions & audits.
* Design & implement Service Continuity Mgmt. processes.

I managed projects for clients from various industry sectors:

* utilities
* retail
* manufacturing
* pharmacy
* FMCG
* IT
* higher education
* public sector / gov. adm.
* financial (banking, insurance)
* non-profit org.
* etc.

# Education:

|  |  |  |  |
| --- | --- | --- | --- |
| 2003 | - | 2004 | Wyższa Szkoła Informatyki Stosowanej i Zarządzania WIT, PL |
| Marketing & Management |
|  | | | |
| 1997 | - | 2003 | Wyższa Szkoła Informatyki Stosowanej i Zarządzania WIT, PL |
| Bachelor of Science, engineer |
| Major: Computer Science and Econometrics |
|  |  |  |  |

# Project methodologies:

* SAP Activate
* Prince2
* ASAP
* Agile
* PRINCE2 Agile

# Certificates:

|  |  |  |  |
| --- | --- | --- | --- |
| Axelos | **ITIL** 2011 Foundation | Candidate Number | 9980041690219259 |
| Certificate Number | [GR750281162LD](https://candidate.peoplecert.org/ReportsLink.aspx?argType=1&id=1C72FA44307F19551073B0F4F3D37B0711843C4954325E5ED4B639BB769FA6F78EC6DEB42D22F7C2) |
|  | | | |
| APMG-International | **Prince2** Foundations | Registration Number | P2R/791750 |
| Certificate Number | 02384629-01-DY53 |
|  |  |  |  |
| Coursera | Google Project Management Program |  |  |

# Job experience (management roles – employment / interim):

| **From** | **To** | **Company** | **Sector** | **Role** | **Responsibility (selected activities)** |
| --- | --- | --- | --- | --- | --- |
| 06.2020 |  | Slavia Consulting  (PL) | * Consulting | * Founder * IT & Consulting Director * Senior Project Manager   SAP Solution Architect | * Business management * Complex IT and Consulting departments daily management * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts * pre-sales & sales activities |
| 12.2014 |  | Slavia Consulting  (UK) | * Consulting | * Founder * IT & Consulting Director * Senior Project Manager   SAP Solution Architect | * Business management * Complex IT and Consulting departments daily management * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts * pre-sales & sales activities |
| 05.2008 |  | planetSAP.info  (PL) | * Consulting | * Founder * IT & Consulting Director * Project Manager   SAP Solution Architect | * Business management * Complex IT and Consulting departments daily management * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts * pre-sales & sales activities |
| 04.2023 | 05.2023 | Hutchinson  (PL/FR) | * automotive | Head of SAP Competency Center | * SAP environmental analysis * Development of recommendations for changes and the target organizational structure |
| 11.2022 | 04.2023 | Cyfrowy Polsat Group  (PL) | * telco * media * automotive * manufacturing * energy * professional services * retail * e-commerce | S/4Hana Program Manager | * Managing the SAP S/4Hana system and SAP cloud services implementation program and digital transformation in the corporate group (over 100 companies from various markets) * RFP management * Vendor management * building relationships within the internal stakeholders and decision makers * management of the program/project team * planning and managing the program/project budget * planning and managing the program/project plan * reporting the status of the program/project * Preparing and implementing changes in SAP for entire Group * Determining principles of cooperation with suppliers (external and internal) in area of ICT * Coordinating and supervising of ICT projects carried out for Group requirements * Reporting ICT to Corporate Board |
| 09.2022 | 12.2022 | IFS  (PL/RU) | Consulting | Senior Project Manager | * management of the project team * planning and managing the project budget * planning and managing the project plan * resources management * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts * pre-sales / sales * contract negotiations |
| 04.2022 | 09.2022 | Eurofins  (EMEA) | Medical | Senior Project Manager (Infrastructure & Operations) | Project Manager (new laboratories for biotech product testing):   * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the internal stakeholders and decision makers * analysis of Client's business needs and verification of implementation concepts * Assessing project initiatives in the area LAN, WAN, VPN, telecommunications and investments in software and hardware * Cybersecurity, backup * DC / Cloud (Azure) * SharePoint migrations to M365 environment * Mailboxes migrations to M365 environment |
| 11.2021 | 03.2022 | Infosys Consulting (EMEA) | Consulting | Principal – Business Consulting | * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts |
| 07.2020 | 05.2021 | Polska Spółka Gazownictwa  (PL) | * Utilities * Oil & Gas | Head of SAP Technology - Interim Manager | * Co-development PSGaz expansion (on-perm, cloud) strategy in SAP ICT * Vendor management * Assessing project initiatives in the area LAN, WAN, telecommunications and investments in software and hardware * Coordinating implementation of projects as Program / Senior Project Manager * Supervising tender procedures on behalf of Owner * Assessing changes in SAP requested by PSGaz * Ordering and supervising over changes implementation in SAP * SAP technology complex environment audit * SAP technology environment re-build and optimization * Developing guidelines for SAP maintenance budget * Preparing and implementing changes in SAP for entire PSGaz * Determining principles of cooperation with suppliers (external and internal) in area of ICT * Coordinating and supervising of ICT projects carried out for PSGaz requirements * Reporting SAP ICT to Corporate Board * Budget management * Internal pre-sales and sales activities |
| 03.2019 | 05.2020 | Sidel  (MEX) | Manufacturing | Senior Business Transformation & IT Manager | * Co-development Sidel Group expansion strategy in ICT * Vendor management * RFI / RFQ / RFP management * Assessing project initiatives in the area LAN, WAN, telecommunications and investments in software and hardware * Coordinating implementation of projects as Program / Senior Project Manager * Supervising tender procedures on behalf of Owner * Assessing changes in SAP requested by Sidel Group * Ordering and supervising over changes implementation in SAP * Developing guidelines for SAP maintenance budget * Preparing and implementing changes in SAP for entire Sidel Group * Determining principles of cooperation with suppliers (external and internal) in area of ICT * Coordinating and supervising of ICT projects carried out for Sidel Group requirements * Reporting ICT to Corporate Board * Budget management |
| 01.2018 | 09.2018 | Impel (PL) | * Facility management * Industrial Services * Real Estate * Digital Services * Business Process Outsourcing | * Advisor to the management board of the capital group for ITC * SAP Portfolio & Project Manager * IT / SAP Solution Architect | * Supervising of maintenance and development ICT systems IMPEL Group (about 70 companies) * Development IMPEL Group (GI) expansion strategy around ICT * Assessing project initiatives in the area LAN, WAN, telecommunications and investments in software and hardware * Coordinating implementation of projects as Program / Senior Project Manager * Coordinating systems operation in GI Integrated Information System SAP (one of largest installation of SAP system in Poland - ERP/HR/CRM/BW/Portal, 3500 users, 70 business units, over 60.000 employees) and QlikView * Finding and analyzing bids in tenders in ICT * Supervising tender procedures on behalf of Owner * Assessing changes in SAP and QlikView requested by GI companies * Ordering and supervising over changes implementation in SAP and QlikView * Developing guidelines for SAP and QlikView maintenance budget * Preparing and implementing changes in SAP for entire GI * Determining principles of cooperation with suppliers (external and internal) in area of ICT * Coordinating and supervising of ICT projects carried out for GI requirements * Reporting ICT to Corporate Board * Budget management |
| 08.2016 | 04.2017 | Birlasoft  (CH) | Consulting | Senior Project Manager | * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts |
| 06.2013 | 07.2016 | SAPpeers.com  (PL) | Consulting | * Co-Founder * IT & Consulting Director * Senior Project Manager * SAP Solution Architect | * Business management * Complex IT and Consulting departments daily management * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts * pre-sales & sales activities |
| 12.2003 | 03.2009 | Slavia Consulting  (PL) | Consulting | * Co-Founder * IT & Consulting Director * Project Manager * Junior SAP Solution Architect à SAP Solution Architect | * Business management * Complex IT and Consulting departments daily management * management of the project team * planning and managing the project budget * planning and managing the project plan * reporting the status of the project * building relationships within the customer's organization and external business organizations * analysis of Client's business needs and verification of implementation concepts * pre-sales & sales activities |

# GDPR

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| --- |
| Wyrażam zgodę na przetwarzanie moich danych osobowych w celu rekrutacji zgodnie z art. 6 ust. 1 lit. a Rozporządzenia Parlamentu Europejskiego i Rady (UE) 2016/679 z dnia 27 kwietnia 2016 r. w sprawie ochrony osób fizycznych w związku z przetwarzaniem danych osobowych i w sprawie swobodnego przepływu takich danych oraz uchylenia dyrektywy 95/46/WE (Ogólne Rozporządzenie o Ochronie Danych). |
|  |
| I agree to the processing of personal data provided in this document for realizing the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation). |

# IFS Projects list (not employment history):

| **From** | **To** | **Company** | **Sector** | **Project Type** | **Project methodology** | **Project description** | **Role** | **Ref.** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 09.2022 | 12.2022 | Quad Graphics  (PL) | Manufacturing | Success Map | Waterfall | Analysis of business benefits resulting from upgrading to the latest version of IFS Cloud. | Project Manager | Yes |
| 09.2022 | 12.2022 | Venture Industries  (PL) | Manufacturing | Success Map | Waterfall | Analysis of business benefits resulting from upgrading to the latest version of IFS Cloud. | Project Manager | Yes |

# SAP Projects list (not employment history):

| **From** | **To** | **Customer** | **Sector** | **Project Type** | **Project**  **methodology** | **Project description** | **Role** | **Ref.** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 06.2023 |  | Confidental  (PL/EE) | * Environmental | Roll-out | Activate | SAP S/4Hana with OpenText VIM roll-out and integration with environmental government IT systems (BDO/SENT). Legacy system was SAP B1. | * Deployment Manager | Yes |
| 05.2013 |  | Confidential  (PL) | * FMCG | Service | Agile | SAP Service Project | * Change & Project Manager * SAP Release Manager * SAP Test Manager * Solution Architect | Yes |
| 08.2016 |  | JPK.TAX  (UK) | * Software House | Software Development | Agile | SAF-T Poland (JPK) development. | * Program Director | Yes |
| 11.2022 | 01.2023 | Cyfrowy Polsat Group  (PL) | * telco * media * automotive * manufacturing * energy * professional services * retail * e-commerce | Greenfield | Hybrid | KSeF (e-invoicing) group (100+ companies) implementation for SAP ECC / SAP S/4Hana. | * Senior Program / Project Manager | Yes |
| 11.2022 | 01.2023 | Cyfrowy Polsat Group  (PL) | * telco * media * automotive * manufacturing * energy * professional services * retail * e-commerce | Greenfield | Hybrid | Invoice management group (100+ companies) implementation for SAP S/4Hana. | * Senior Program / Project Manager | Yes |
| 11.2022 | 01.2023 | Polski Autobus Wodorowy  (PL) | Automotive | Roll-out | Waterfall | SAP ERP roll-out | * Senior Project Manager | Yes |
| 11.2020 | 03.2022 | Confidential  (IT) | Manufacturing | Service | Agile | SharePoint integration with SAP S/4Hana (webservices / API) | * Development & Integration Manager * Solution Architect |  |
| 12.2021 | 03.2022 | OLX (Global) | e-commerce | Greenfield | Activate | S/4Hana global implementation | * Cutover Manager |  |
| 11.2021 | 11.2021 | Safran  (FR) | Manufacturing | Greenfield | Activate | S/4Hana global implementation | * Project Auditor |  |
| 05.2021 | 10.2021 | Electrolux  (PL) | Manufacturing | Roll-out | Hybrid Agile | SAP ECC template roll-out to polish factories (pilot) | * Integration Manager | Yes |
| 07.2021 | 10.2021 | Elis  (PL) | Facility management | Roll-out | Agile | Preparation for SAP ECC roll-out. | * Advisor to the management board |  |
| 04.2021 | 07.2021 | ELDA – Schneider Electric  (PL) | Manufacturing | Roll-out | Agile | SAP ECC Global Template Roll-out to Poland. | * Data Migration Coordinator |  |
| 07.2020 | 05.2021 | Polska Spółka Gazownictwa  (PL) | Utilities  Oil & Gas | Digital Transformation | Waterfall  Activate  Agile | SAP Digital Transformation Program in the bellowed areas:   * Cybersecurity * GRC * IT Monitoring * CRM * ERP * BI * IDEx * Integration * Master Data (MDG) * Archiving / DMS * Data & Document Management * Robotics * Testing * Web * Business processes * Data Center * Cloud.   SAP Environment:   * SAP CRM 7 à S4CRM, SAP C/4Hana / SAP Cloud for Utilities * SAP ERP 6 EHP8 à S4CRM * SAP Solution Manager 7.1 à SAP Solution Manager 7.2 * SAP Contact Center à SAP Contact Center 365 * SAP BW4Hana à SAP Cloud Analytics * SAP Business Objects à SAP Cloud Analytics   SAP Fiori | * Program Manager | Yes |
| 12.2020 | 04.2021 | Polska Spółka Gazownictwa  (PL) | Utilities  Oil & Gas | PoC | Agile | SAP Work Zone (Cloud) | * Project Manager * Solution Architect | Yes |
| 09.2020 | 03.2021 | Polska Spółka Gazownictwa  (PL) | Utilities  Oil & Gas | Audit | Agile | Complex SAP landscape technology & security audit. | * Program Manager | Yes |
| 10.2020 | 02.2021 | PepsiCo  (PL) | FMCG | Greenfield | Activate | SAP S/4Hana (1909) global template roll-out. | * Data Migrations (MDG) & Process Advisor |  |
| 08.2016 | 12.2020 | Confidential  (PL) | Manufacturing | Service | Agile | SAP Service Project | * Change & Project Manager * SAP Release Manager * SAP Test Manager * Solution Architect | Yes |
| 01.2020 | 06.2020 | Danish Crown  (DK/PL) | Agro  FMCG  Retail  Manufacturing | Transformation | Agile | Building of a new SAP global template based on solutions used by companies from the Danish Crown group and companies from the Sokołów group.  The solution in Poland will be used by:   * 7 Manufacturing plants * ~300 meat stores * Logistics company * Group Shared Services Center   Also, one of the elements of the project was the transfer of Sokołów accounting processes support to the Group SSC. | * Transition Project Manager | Yes |
| 03.2019 | 04.2020 | Sidel  (MEX) | Manufacturing | Roll-out | Agile | SAP ECC template roll-out and local GAPs implementation (like Mexico CFDI SAT) - scope:   * PMO setup and management * RFP / RFQ / Contract sign-off * Vendor management * Global team management (internal / external) – PL, MEX, US, IT, CN, FR * Change management * Data Center * Landscape preparation (SAP ECC, SAP eWM for HANA, SAP Solution Manager, SAP Gateway / Fiori, Open Text Archive Server) * Blueprint preparation * data migrations from Macola ERP to SAP ECC * data cleansing * Mexican e-Invoicing | CFDI implementation * archiving (OpenText Archive Server / SAP Archive Server) * authorizations * interfaces (via SAP PI, RFC, webservices) * tests (Pre-UAT, UAT) * trainings (key-users, end-users) * dry run * go-live * hyper care * AMS setup (contract negotiation & sign-off, go-live) | * Senior PMO & Project Manager * Vendor Manager | Yes |
| 03.2019 | 04.2020 | Sidel  (MEX) | Manufacturing | Greenfield | SAP Activate | WMS (SAP eWM) implementation - scope:   * PMO setup and management * RFP / RFQ / Contract sign-off * Vendor management * Global team management (internal / external) – PL, MEX, US, IT, CN, FR * Change management * Data Center * Landscape preparation (SAP ECC, SAP eWM for HANA, SAP Solution Manager, SAP Gateway / Fiori, Open Text Archive Server) * Blueprint preparation * data migrations from Macola ERP to SAP ECC * data cleansing * archiving (OpenText Archive Server / SAP DMS) * authorizations * interfaces (via SAP PI, RFC, webservices) * tests (Pre-UAT, UAT) * trainings (key-users, end-users) * dry run * go-live * hyper care * AMS setup (contract negotiation & sign-off, go-live) | * Senior PMO & Project Manager * Vendor Manager * Solution Architect | Yes |
| 03.2019 | 04.2020 | Sidel  (MEX) | Manufacturing | Greenfield | SAP Activate | Transportation Management System (TMS) implementation.  Scope:   * PMO setup and management * RFP / RFQ / Contract sign-off * Vendor management * Global team management (internal / external) – PL, MEX, US, IT, CN, FR * Change management * Data Center * Landscape preparation (SAP ECC, SAP eWM for HANA, SAP Solution Manager, SAP Gateway / Fiori, Open Text Archive Server) * Blueprint preparation * data migrations from Macola ERP to SAP ECC * archiving (OpenText Archive Server / SAP DMS) * authorizations * interfaces (via SAP PI, RFC, webservices) * implementation * tests (Pre-UAT, UAT) * trainings (key-users, end-users) * dry run * go-live * hyper care * AMS setup (contract negotiation & sign-off, go-live) | * Senior PMO & Project Manager * Vendor Manager * Solution Architect | Yes |
| 07.2019 | 09.2019 | Kross  (PL) | Manufacturing | Audit | Agile | Audit of the SAP environment, preparation of recommendations and planning of work necessary to organize and optimize the SAP solutions (SAP S/4 Hana, SAP eWM for Hana, SAP APO, SAP MES, SAP FIORI and SAP Archiving) used by the Customer. Customer support in solving current problems. | * SAP Solution Architect * Lead SAP Developer (Classic ABAP/4, ABAP/4 OO) |  |
| 02.2017 | 02.2019 | Elevato  [member of SAP Startup.Focus Program]  (PL) | IT | PoC | Agile | As a member of SAP Startup.Focus Program Elevato migrate their HR cloud tool called [Elevato Software](http://www.elevatosoftware.com/en/) from Microsoft SQL Server to Hana DB. After that we change and optimize our web application code (.NET). | * Program Manager * Solution Architect * Lead Hana Developer | Yes |
| 01.2019 | 02.2019 | Comprehensive Nuclear-Test-Ban Treaty Organization (CTBTO), UN  (AT | Public | Service | Agile | SAP Service Project.  Sub-projects:   * SAP GRC implementation * SAP EDI * SAP Solution Manager * Migration to S/4 Hana | * SAP Development Delivery (SDLC) Manager * Lead SAP Developer * SAP Technical Solution Architect |  |
| 12.2017 | 10.2018 | Confidential  (PL) | Manufacturing | Service | Agile | SAF-T Poland (JPK) implementation. | * Senior Project Manager | Yes |
| 01.2018 | 09.2018 | Impel  (PL) | * Facility management * Industrial Services * Real Estate * Digital Services * Business Process Outsourcing | Service | Agile | Refreshing the entire SAP environment (infrastructure (PowerPC), software, data center). Infrastructure migrations from Datacenter to the private cloud. | * Senior Project Manager | Yes |
| 04.2018 | 09.2018 | Impel  (PL) | * Facility management * Industrial Services * Real Estate * Digital Services * Business Process Outsourcing | PoC | Agile | SAP SuccessFactors implementation for IMPEL Group (about 70 companies, 70.000+ employers). | * Senior Project Manager | Yes |
| 05.2018 | 09.2018 | Impel  (PL) | * Facility management * Industrial Services * Real Estate * Digital Services * Business Process Outsourcing | Service | Agile | Org. structure business & IT process analysis and re-implementation in SAP HCM system.  OrgManager (Ingentis) for SAP HCM implementation. | * Senior Project Manager | Yes |
| 06.2018 | 09.2018 | Agrobud – Impel  (PL) | Distribution | PoC | Agile | eCommerce - SAP Hybris. | * Project Manager | Yes |
| 01.2017 | 02.2018 | Confidential (PL) | Manufacturing | Service | Agile | SAF-T Poland (JPK) implementation. | * Senior Project Manager | Yes |
| 12.2017 | 02.2018 | Confidential  (PL) | Manufacturing | Service | Agile | Refreshing the entire SAP environment (OS – SLES, DB – MaxDB, SAP ERP 6) and making copies of the production environment on the development environment. | * Senior Project Manager | Yes |
| 12.2017 | 02.2018 | Confidential  (PL) | FMCG | Service | Agile | SAF-T Poland (JPK) implementation. | * Senior Project Manager | Yes |
| 08.2017 | 12.2017 | e-Switch Solutions  (CH) | Software House | Service | Agile | Mobile solutions development and their integration with SAP (incl. MRS). | * Lead SAP Developer | Yes |
| 04.2017 | 07.2017 | Veolia  (FR/PL/IN) | Utilities | Migration | Agile | * SAP CoE migration from Poland to India. * SAP ECC 6 migration into AWS cloud.   I was responsible for offshore team management, development project (SAP, SAP MRS, Mobile Platforms, Web Services, Interfaces) management, budgeting and project stuffing. | * SAP Development Delivery (SDLC) Manager * Lead SAP Developer * SCRUM Master (Agile) * Offshore Team Manager |  |
| 02.2017 | 04.2017 | Ringier Axel Springer  (CH/PL) | Media | Service | Agile | SAP ECC Maintenance service | * Lead Consultant |  |
| 08.2016 | 02.2017 | Confidential  (PL) | Manufacturing | Service | Agile | SAF-T Poland (JPK) implementation. | * Senior Project Manager * Product Development Manager | Yes |
| 08.2016 | 01.2017 | Swiss Re  (CH/IN) | Insurance | Greenfield | Agile | SAP S/4 Hana implementation for global insurance company. As integration platform Informatica Power Center was used. | * Senior SAP Project Manager (MDG) * SCRUM Master (Agile) * Offshore Team Manager | Yes |
| 07.2015 | 07.2016 | SAPpeers  (PL) | IT | Service | Agile | SAP Competence Center for SAP Cloud Solutions (Hana, C4C, Fiori) and ABAP/4. | * SAP Program Manager * SAP Development (SDLC) / Release Manager * SAP IT infrastructure Manager * Solution Architect | Yes |
| 03.2016 | 07.2016 | ATP Livslang Pension  (DK) | Public | Migration | Prince2 | Data migration from SAP Pension Management system to the new external system based on non-SAP solutions. | * SAP Data Migrations Lead Technical Consultant |  |
| 11.2015 | 12.2015 | Confidential  (PL) | Automotive | Roll-out | ASAP | SAP ERP roll-out project. | * EDI Lead consultant | Yes |
| 03.2015 | 10.2015 | SPX Flow Technology  (PL/DE/UK/US/DK/IN) | Manufacturing | Upgrade | Agile | SAP ERP upgrade ECC 5.0 => ECC 6.0. | * SAP Development (SDLC) & EDI Integration Coordinator * Lead EDI SAP developer | YES |
| 05.2015 | 09.2015 | Energa  (PL) | Energy | Service | Prince2 | SAP ERP & Portal service project. | * Project Manager |  |
| 07.2014 | 03.2015 | DONG Energy  (PL/DK) | Utilities  Oil & Gas  Oil & Gas Retail  Energy | Migration  &  Greenfield | Agile | SAP ERP (incl. MRS), IS-U service and SAP IDEx implementation project. | * SAP Development (SDLC) & Quality Manager | YES |
| 10.2014 | 02.2015 | Novartis  (CH) | Pharma | Reimplementation | Agile | SAP BPC reimplementation & optimization project. | * SAP Development (SDLC) coordinator |  |
| 07.2014 | 12.2014 | Lumel  (PL) | Manufacturing | Greenfield | Agile | SAP Business Connector implementation. | * SAP Project Manager * SAP Test Manager * SAP IT infrastructure Manager * Solution Architect | YES |
| 07.2014 | 12.2014 | Confidential  (PL) | FMCG | Integration | Agile | eCommerce | * Project Manager * Test Manager * Solution Architect | YES |
| 11.2013 | 06.2014 | Confidential  (PL) | FMCG | Upgrade | Agile | SAP technical components upgrade. | * SAP IT Team Coordinator * SAP IT infrastructure Manager | YES |
| 05.2014 | 06.2014 | Telefonika Kable  (PL) | Manufacturing | Audit | Prince2 | SAP IM (Open Text VIM) audit project. | * Project coordinator |  |
| 10.2013 | 05.2014 | Confidential  (PL) | Manufacturing | Reimplementation | Agile | SAP B1 reimplementation & business process optimization project. | * Project Manager * SAP Test Manager * SAP IT infrastructure Manager | YES |
| 03.2013 | 10.2013 | Confidential  (PL) | FMCG | Service | Agile | Integration between SAP and WMS logistic system (Qguar). | * Change & Project Manager * SAP Release Manager * SAP Test Manager * Solution Architect | YES |
| 07.2012 | 08.2012 | Grupowa Oczyszczalnia Ścieków w Łodzi  (PL) | Utilities | Audit | Prince2 | SAP ERP implementation audit project. | * Project Manager | YES |
| 11.2009 | 03.2011 | Comp S.A.  (PL) | IT | Service | ASAP | SAP ERP & CRM service in FI/SD/MM/CO/BW/CRM modules and IT technology area | * Change & Project Manager * Solution Architect | YES |
| 01.2010 | 01.2011 | Comp S.A.  (PL) | IT | Greenfield | ASAP | SAP ERP FI-AA implementation and testing.  Data migration. | * Change & Project Manager * SAP Test Manager * SAP Release Manager | YES |
| 09.2010 | 12.2010 | Pomorska Spółka Gazowa  (PL) | Utilities  Oil & Gas Retail | Audit | Prince2 | SAP Technical audit and SAP IT infrastructure optimization. | * Project Manager | YES |
| 06.2010 | 07.2010 | Cadbury Wedel  (PL) | Food | Roll-out | ASAP | SAP De-merger and data cleaning project | * SAP Test Manager | YES |
| 04.2009 | 03.2010 | Martis  (PL) | Manufacturing | Service | ASAP | SAP ERP implementing in FI/CO/MM/SD modules. Technical upgrade to new EHP. | * Change & Project Manager * SAP Test Manager * SAP Release Manager * SAP IT infrastructure Manager * Solution Architect |  |
| 11.2009 | 02.2010 | Comp S.A.  (PL) | IT | Reimplementation | ASAP | SAP ERP reconfiguration in FI/CO area | * Change & Project Manager * SAP Test Manager * SAP Release Manager | YES |
| 02.2010 | 02.2010 | KPRM  (PL) | Public | Migration | Prince2 | SAP CRM data migration & cleaning project | * Change & Project Manager * Solution Architect | YES |
| 01.2010 | 01.2010 | Comp S.A.  (PL) | IT | Audit | ASAP | SAP ERP & CRM complex implementation audit project | * Project Manager | YES |
| 06.2008 | 11.2009 | Orange (f. TP SA)  (PL) | Telecom | Greenfield | Prince2 | SAP ERP HR module implementation.  Data migration. | * Change Manager * Development (SDLC) Coordinator |  |
| 08.2006 | 03.2009 | SAP  (PL) | IT | Service | ASAP | SAP ERP various implementations | * Change Manager * Development (SDLC) coordinator * Solution Architect |  |
| 08.2006 | 03.2009 | Siemens  (PL) | IT | Service | ASAP | SAP ERP various implementations. | * Change Manager * Development (SDLC) coordinator * Solution Architect | YES |
| 10.2008 | 03.2009 | Agrochemia  (PL) | Agro | Service | ASAP | SAP B1 service project. | * Project Manager | YES |
| 01.2009 | 02.2009 | PKP PLK SA  (PL) | Rail | Audit | Prince2 | SAP ERP complex implementation audit project | * Project Manager | YES |
| 01.2008 | 10.2008 | TPV Displays  (PL/CN) | Manufacturing | Roll-out | ASAP | * SAP ERP (FI/CO) roll-out from China to Poland and upgrade to the new SAP ERP 5 version. * Database migrations from MaxDB to Microsoft SQL Server. * Data migration. | * Change & Project Manager * SAP Test Manager * SAP Release Manager * SAP IT infrastructure Manager * Solution Architect | YES |
| 02.2006 | 07.2007 | Mars S.A.  (PL) | Retail | Service | ASAP | SAP business processes optimization project. | * Project Manager * SAP Release Manager * SAP IT infrastructure Manager * Solution Architect | YES |
| 07.2006 | 11.2006 | CO KPRM  (PL) | Public | Greenfield | Prince2 | SAP EP 7.0 & EMC Documentum solutions implementation. | * Change & Project Manager * SAP Test Manager * SAP Release Manager * SAP IT infrastructure Manager * Solution Architect | YES |
| 03.2006 | 05.2006 | Adam Smith Center  (PL) | Non-Profit | Greenfield | Prince2 | Complex IT systems implementation (SAP Portal, Microsoft Windows Server) | * Project Manager * IT infrastructure Manager * Solution Architect | YES |
| 12.2005 | 12.2005 | Cel International  (UK) | Manufacturing | Service | ASAP | SAP service project. | * Advisor to the management board for SAP * Basis Lead consultant |  |
| 09.2005 | 11.2005 | KPRM  (PL) | Public | Greenfield | Prince2 | SAP Greenfield of CRM solution dedicated for Public Sector project. | * Change & Project Manager * SAP Test Manager * SAP IT infrastructure Manager * Solution Architect | YES |
| 07.2005 | 10.2005 | Stomil Sanok S.A.  (PL) | Manufacturing | Service | ASAP | SAP Business Connector implementation. | * Change Manager * Development (SDLC) coordinator | YES |
| 07.2005 | 07.2005 | Bauer Sp. z o.o.  (PL) | Media | Greenfield | ASAP | SAP R/3 implementation. | * Development (SDLC) coordinator |  |

# Microsoft 365 Project list (not employment history):

| **From** | **To** | **Company** | **Sector** | **Project Type** | **Project**  **methodology** | **Project description** | **Role** | **Ref.** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 11.2015 |  | Adam Smith Center  (PL) | Non-profit | Service | Agile | Service support in the daily work of the customer (100+ users). | * AMS Manager | YES |
| 06.2018 |  | Slavia Consulting  (Global) | IT | Service | Agile | Service support in the daily work of the customer (50+ users). | * AMS Manager | YES |
| 11.2020 | 03.2022 | Confidential  (IT) | Manufacturing | Service | Agile | SharePoint integration with SAP S/4Hana (webservices / API). | * Development & Integration Manager * Solution Architect |  |
| 07.2013 | 07.2018 | Lukardi (f. SAPpeers.com)  (PL) | IT | Service | Agile | Service support in the daily work of the customer (50+ users). | * Project Manager | YES |
| 04.2018 | 05.2018 | Slavia Consulting  (UK) | IT | Greenfield | Agile | Setup new company IT environment based on o365 (mail, SfB / Teams, calendar, contacts, SharePoint, OneDrive, Office) for 10 users. | * Project Manager * Solution Architect | YES |
| 02.2014 | 12.2015 | SAPresources  (PL) | HR | Greenfield | Agile | Service support in the daily work of the customer (<10 users). | * Project Manager | YES |
| 10.2015 | 10.2015 | Adam Smith Center  (PL) | Non-profit | Greenfield | Agile | Setup new company IT environment based on o365 (mail, SfB / Teams, calendar, contacts, SharePoint, OneDrive, Office) for 100+ users.  Data migration from previous hosting provider – working closely with end users. | * Project Manager * Solution Architect | YES |
| 01.2014 | 01.2014 | SAPresources  (PL) | HR | Greenfield | Agile | Setup new company IT environment based on o365 (Office) for <10 users. | * Project Manager * Solution Architect | YES |
| 06.2013 | 06.2013 | SAPpeers.com  (PL) | IT | Implementation | Agile | Setup new company IT environment based on o365 (mail, SfB / Teams, calendar, contacts, SharePoint, OneDrive, Office for 50+ users. | * Project Manager * Solution Architect | YES |

# ServiceNow Project list (not employment history):

| **From** | **To** | **Company** | **Sector** | **Project Type** | **Project**  **methodology** | **Project description** | **Role** | **Ref.** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 10.2021 | 12.2021 | Accor  **(AT/DE)** | Hotel | Roll-out | Agile | ServiceNow global implementation – AT/DE stream | * Project Manager AT/DE |  |

# Others (not employment history):

| **From** | **To** | **Company** | **Sector** | **Project Type** | **Project**  **methodology** | **Project description** | **Role** | **Ref.** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 12.2019 | 02.2020 | ABB  (PL) | Manufacturing | De-merging | Agile | Due to organizational and business changes caused by the necessity of separating part of the business and creating a new company on its basis, the client started the project of duplicating critical IT resources and implementing them in the new company.  I was responsible for all reporting applications built for the Microsoft Azure, BI, SharePoint and IIS environments. | * Transition Project Manager |  |